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Collective Bargaining Agreements

1-1-1974

Great Atlantic and Pacific Tea Company, Inc. and Amalgamated Food Workers, AFL-CIO, Local 10 Memorandum (1974)

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Great Atlantic and Pacific Tea Company, Inc. and Amalgamated Food Workers, AFL-CIO, Local 10 Memorandum (1974)

Location

CT; MA

Effective Date

1-1-1974

Expiration Date

6-19-1976

Number of Workers

Unknown

Employer

Retail Meat Markets

Union

Amalgamated Food Workers

Union Local

10

NAICS

44

Sector

P

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Comments

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AMALGAMATED FOOD WORKERS, LOCAL 10
A&P CONTRACT SETTLEMENT - JUNE 21, 1974

SEP 17 1974

DURATION

24 Months - expires June 19, 1976.

TRAVEL PAY

Increased from 10¢ per mile to 12¢ per mile now, and in June of 1975 it is increased to 15¢ per mile.

FUNERAL LEAVE

Add 1 day without loss of pay for full time and part time for loss of brother-in-law or sister-in-law, effective now.

HOLIDAYS

Effective January 1, 1975 - one additional paid personal holiday for both full time and part time.

HEALTH & WELFARE

Effective July 1, 1975, full time contribution is increased from \$50 per member to \$53, part time contribution increased from \$10 to \$12, and a further increase for part time on January 1, 1976 to \$14. If premiums remain stable, this will mean improved benefits for both full time and part time.

PENSION

Effective July 1, 1974, the pension contribution of \$34.60 per member per month, and benefit level of \$233.10 goes to \$43.30 per full time member per month and the benefit level goes to a maximum of \$245 per month, with survivors benefits going from 20% to 40%. Effective May 1, 1976 the company contribution will go to \$63.50 per full time member per month, and the maximum monthly benefit will go to \$300 with retirement at full benefits at age 62.

WAGE SCHEDULES

PART TIME (hired before 6/30/73)		Present rate		Union Increase		Effective 6/21/74		Union Increase		Effective 6/22/75	
	First 6 months	\$2.60		+30¢		\$2.90		+25¢		\$3.15	
	After 6 months	2.70		+30¢		3.00		+25¢		3.25	
	After 12 months	2.85		+30¢		3.15		+25¢		3.40	
	After 18 months	2.95		+30¢		3.25		+25¢		3.50	
	After 24 months	3.15		+30¢		3.45		+25¢		3.70	
	After 36 months	3.375		+30¢		3.675		+25¢		3.925	
(hired after 7/1/73)	First 6 months	\$2.20		+30¢		\$2.50		+25¢		\$2.75	
	After 6 months	2.30		+30¢		2.60		+25¢		2.85	
	After 12 months	2.40		+30¢		2.70		+25¢		2.95	
	After 18 months	2.50		+30¢		2.80		+25¢		3.05	
	After 24 months	2.60		+30¢		2.90		+25¢		3.15	
	After 36 months	2.75		+30¢		3.05		+25¢		3.30	

NOTE: Above part time rates reflect an increase on all rates of 55¢ per hour within a one year period. Those under the 3 year rate will also receive step rates as their service increases.

FULL TIME SPECIAL CLERKS & MINORS	First 6 months	\$120.00	\$13.00	\$133.00	\$12.00	\$145.00
	After 6 months	122.00	13.00	135.00	12.00	147.00
	After 12 months	127.00	13.00	140.00	12.00	152.00
	After 18 months	129.00	13.00	142.00	12.00	154.00
	After 24 months	138.00	13.00	151.00	12.00	163.00
	After 36 months	155.00	13.00	168.00	12.00	180.00
FULL TIME CLERKS	First 6 months	\$128.00	\$13.00	\$141.00	\$12.00	\$153.00
	After 6 months	132.00	13.00	145.00	12.00	157.00
	After 12 months	139.00	13.00	152.00	12.00	164.00
	After 18 months	143.00	13.00	156.00	12.00	168.00
	After 24 months	153.00	13.00	166.00	12.00	178.00
	After 36 months	168.00	13.00	181.00	12.00	193.00
HEAD CASHIER COFFEE-DAIRY	25,000 volume	\$173.00	\$13.00	\$186.00	\$12.00	\$198.00
	25,000 volume	\$188.00	\$13.00	\$201.00	\$12.00	\$213.00

NOTE: Above rates represent increase of \$25.00, within a one year period.

WAGE SCHEDULES

PRODUCE DEPT.	VOLUME	PRESENT RATE	UNION INCREASE	6/21/74	UNION INCREASE	12/22/74	UNION INCREASE	6/19/75
HEAD	750-1200	\$189.25	\$22	\$211.25	\$10	\$221.25	\$20	\$241.25
	1201-1500	195.25	22	217.25	10	227.25	20	247.25
	1501-2300	199.25	22	221.25	10	231.25	20	251.25
	2301-3000	200.25	22	222.25	10	232.25	20	252.25
	3001-4000	205.25	22	227.25	10	237.25	20	257.25
	4001 & over	210.25	22	232.25	10	242.25	20	262.25
ASST. MGR.	up to 5000	\$186.00	\$22	\$208.00	\$10	\$218.00	\$20	\$238.00
	5001-10000	188.00	22	210.00	10	220.00	20	240.00
	10001-15000	191.00	22	213.00	10	223.00	20	243.00
	15001-20000	193.00	22	215.00	10	225.00	20	245.00
	20001-30000	205.25	22	227.25	10	237.25	20	257.25
	30001-40000	208.00	22	230.00	10	240.00	20	260.00
	40001-50000	211.00	22	233.00	10	243.00	20	263.00
	50001 & over	214.00	22	236.00	10	246.00	20	266.00
MEAT CUTTER		\$198.25	\$22	\$220.25	\$10	\$230.25	\$20	\$250.25
FIRST CUTTER	10000-15000	\$201.25	\$22	\$223.25	\$10	\$233.25	\$20	\$253.25
	15000 & over	203.25	22	225.25	10	235.25	20	255.25
MEAT DEPT. HEAD	1000-5000	\$210.25	\$22	\$232.25	\$10	\$242.25	\$20	\$262.25
	5001-10001	214.25	22	236.25	10	246.25	20	266.25
	10001-15000	222.50	22	244.50	10	254.50	20	274.50
	15001-20000	230.00	22	252.00	10	262.00	20	282.00
	20001 & over	235.00	22	257.00	10	267.00	20	287.00

NOTE: All above rates represent increases totaling \$52.00 over a one year period.

APPREN- TICE	Starting salary	\$151.00	\$22	\$173.00	\$10	\$183.00	\$20	\$203.00
MEAT CUTTER	After 4 mos.	159.00	22	181.00	10	191.00	20	211.00
	After 8 mos.	167.00	22	189.00	10	199.00	20	219.00
	After 12 mos.	175.00	22	197.00	10	207.00	20	227.00
	After 16 mos.	183.00	22	205.00	10	215.00	20	235.00
	After 20 mos.	191.00	22	213.00	10	223.00	20	243.00
	After 24 mos.	198.25	22	220.25	10	230.25	20	250.25

	PRESENT RATE	UNION INCREASE	EFFECTIVE 6/21/74	UNION INCREASE	EFFECTIVE 6/22/75
FIRST CLERK (over 40,000 volume)	\$178.00	\$13.00	\$191.00	\$12.00	\$203.00
FIRST DELI-CLERK (over 40,000 volume)	\$178.00	\$13.00	\$191.00	\$12.00	\$203.00
FIRST LIQUOR CLERK	\$178.00	\$13.00	\$191.00	\$12.00	\$203.00